



2023 Volunteer Waiver, Indemnity, and Consent

Volunteers must sign the following waiver which includes the Volunteer indemnity statement, privacy statement, and photo release for the festival.

I, the "Volunteer", in consideration of the Minocqua Dragon Boat Festival (the "Organizer") permitting me to participate as a volunteer in the 2023 Minocqua Dragon Boat Festival, to be held August 17-19, 2023 (the "event" or related functions as defined below) which is sponsored by various sponsors (the "Sponsors"), agree to and acknowledge the following: I have full knowledge, understanding and appreciation of the extent of risks and dangers of accidental harm which are involved in participating as a volunteer for the Event or related functions, either in the planning and organizational stages, at the event, after the event or otherwise volunteering with the Organizer and voluntarily assume these risks. I waive and abandon my rights to any cause of action I may have, either now or in the future, against any of the Organizers or any Sponsors for injury to persons or damage to property, which may occur, during my volunteering. This waiver shall apply to the Event or any part of the Event or part of any of the related functions that I participate in.

In consideration of the acceptance of me as a volunteer and permitting me to participate as a volunteer, I agree to save harmless and keep indemnified the Organizers and Sponsors, their respective agents, employees, officials, servants, representatives, directors, officers, and assigns, from and against all claims, actions, costs, expenses and demands, in respect to death, injury, loss or damage to person or property, howsoever caused, arising out of or in connection with my volunteering and notwithstanding that the same may have been contributed to or occasioned by the negligence of the Organizers or Sponsors, or any their agents, officials, representatives, servants or employees. Further, I hereby waive and release my rights to any claim I may have, now or in the future, against the Organizers and Sponsors, their agents, officials, representatives, servants, employees or assigns, for damage or loss, to person or property, injury or death relating to or arising out of my volunteering, howsoever caused.

Further, I agree and grant to the Organizers and Sponsors, exclusive right to use, publish or reproduce any photographs, drawings, writings or any copyrightable material produced of me or by me as a volunteer. It is agreed that this waiver, indemnity and consent is to be binding on myself, my heirs, executors and assigns. I have no expectation of financial gain from my participating as a volunteer. I agree to this waiver, indemnity, and consent, applying to all activities which I may participate as a volunteer with the Organizers. I agree that it is my responsibility to act in such a manner as to be responsible for my own safety while volunteering. Related functions shall include, but is not limited to: All pre and post festival organizing activities, Festival Day

activities, and Volunteer recognition party. If I am accepted to be a volunteer, I understand that the Minocqua Dragon Boat Festival Organizers may require me to provide a criminal record check and I agree to provide one. I hereby declare and certify to Minocqua Dragon Boat Festival Organizers that I have no criminal record of any kind, in the United States or any other jurisdiction in the world. I further declare and certify to Minocqua Dragon Boat Festival Organizers that I am not currently under investigation of a criminal nature nor am I subject to any charges pending of a criminal nature, in the United States or any in any jurisdiction worldwide.

*****If the Volunteer is a **minor (18 and under)** - parent or guardian must agree to the above conditions and to the conditions below as well as sign a written waiver.*****

I, as the parent or guardian of the Volunteer, acknowledge that by signing this document, I am in addition to the Volunteer, assuming the responsibility of educating and informing the Volunteer of the waiver, indemnity and consent. I will also be bound by the above terms as it relates to the Volunteer and as if the same terms have been directly agree to by me. Also in consideration of the Minocqua Dragon Boat Festival Organizers permitting the Volunteer to participate as a volunteer for the Festival or related events, I agree to save harmless and indemnify the Organizers and Sponsors, their respective agents, employees, officials, servants, representatives, directors, officers, and assigns from any claims, actions, damages, expenses, costs arising out of the actions of the Volunteer or from any claims, actions, damages, expenses or costs claimed or made by the Volunteer arising from the activities and actions of the Volunteer while volunteering.

Privacy Statement

Minocqua Dragon Boat Festival Organizers (MDBF) respect your privacy. We do not rent, sell or trade our mailing lists or information. By completing this form or providing information to us and participating in our festival you will be consenting to our use of such information for the purposes of MDBF and its related activities. MDBF uses information you provide to organize and run our festival, to keep you informed and up to date on the activities of the MDBF, the festival related promotions and charity components, to assist our charity of choice, to promote special events, to help with fundraising and sponsorships, and all other activities related to the festival and special events held by MDBF from time to time. If you wish us not to utilize your information from our purposes please email us at info@hyfinc.org. Please note if you notify us that you do not wish us to use information for our purposes as set out above, communications to you of what happens during any festival or information relating to the festival, may not be communicated to you, even though you may have registered as a volunteer.

2023 Minocqua Dragon Boat Festival Volunteer Photo Release

I hereby grant the Minocqua Dragon Boat Festival Organizers permission to use photographs that include my image in any publications, displays, presentations or other related use in any format (print, electronic, website, or other media) for the purposes of documenting and promoting Minocqua Dragon Boat Festival activities, sponsorships and projects. I waive any copyright or other rights I might have in my image as represented in this photograph in perpetuity. If the Volunteer is a minor (18 and under) - parent or guardian must sign and agree to above as well.

Signature _____ Date _____
Printed Name _____

Please print for your records and acknowledge electronically or return to:

Howard Young Foundation
Attn: Minocqua Dragon Boat Festival
PO Box 470
Woodruff, WI 54568