

## Volunteer Requirements, Rights, Responsibilities, and Waiver Form Minimum Requirements

#### Age

Volunteers must meet the age minimum for each specific volunteer opportunity. These are posted online in the volunteer opportunity listing. If not specified, the minimum age is 18 years old. Anybody younger than 18 years of age needs to have a parent or guardian sign for them. They may be asked to accompany them on the date of service. No record of sexual offenses. Helping the Homeless Colorado reserves the right to request a criminal background check investigation on any volunteer without prior notification before or during the period of active volunteer service. Safety It is our goal for volunteers to have a safe and worthwhile experience\*\*.

We would like to know what you enjoyed and hear feedback. You can also report problems and give suggestions to our staff in Volunteer Services. (303-570-5927)

### **Responsibilities**

#### Attendance

- 1. Sign in by letting an onsite coordinator know that you are here. We want to capture all of our volunteer hours so that we can report accurate information to the community to stay in good standing and get funding!
- 2. If you are unable to fulfill your commitment please notify Volunteer Services at least 24 hours in advance (see phone numbers above).
- 3. Be punctual and conscientious. Do not commit to more than you can deliver.
- 4. We do not recommend leaving valuable items in your vehicle, or unattended.

# Performance

- 1. DRESS CODE: Dress in a manner that is modest and appropriate. Please refrain from wearing opened toe shoes, tank-tops, midriff tops, short shorts, and any clothing that is: tight, low-cut, or has controversial imprints.
- 2. Seek the direction of the site supervisor for completing assignments.
- 3. Conduct oneself in a moral, ethical, and mature manner.
- 4. Helping the Homeless Colorado reserves the right to dismiss volunteers from volunteer service for alcohol or drug consumption. We are a drug and alcohol-free environment.
- 5. DO NOT (with the exception of volunteer mentors in accordance with program policy): i. Give money or rides to anyone ii. Accept or give gifts without a staff member's authorization iii.

  Accept or give personal information without a staff member's authorization iv. Make decisions



for participants or guests. Please refer individuals to a staff member v. Initiate extracurricular social contact with participants or guests (this includes romantic relationships)

## **Confidentiality**

a. Agree to maintain the highest ethical standards of confidentiality concerning the participants, guests, staff, and other persons of Helping the Homeless Colorado. Please do not disclose confidential information and this information should not be used for any purpose other than that associated directly with your volunteer service, with the exception of information that is required to be disclosed by law, and information that puts participants, guests, staff, or any other person of Helping the Homeless Colorado at serious risk of harm to oneself or others. Such situations should also be reported to Volunteer Services.

#### **Summation**

Waiver/Release of Liability Volunteering at Helping the Homeless Colorado involves the potential risk of injury, whether caused by you or someone else. Specific risks vary from one activity to another and the risks range from minor injuries to major injuries, including catastrophic injury or death. In consideration of your participation in the volunteer opportunities offered by Helping the Homeless Colorado, you understand and voluntarily accept this risk and agree that Helping the Homeless Colorado, its officers, directors, employees, volunteers, agents and independent contractors will not be liable for any injury or disease, including, without limitation, personal, bodily, or mental injury, economic loss or any damage to you resulting from the actions or inactions (including without limitation negligence) of Helping the Homeless Colorado or anyone acting on Helping the Homeless Colorado's behalf. All injuries or damage to property must be reported to the organization coordinator the same day it occurs. In some cases an excess claim form may be provided.

*Some volunteer roles, such as professional volunteering, require insurance and/or additional
qualifications. Please check the specific volunteer description or contact Volunteer Services if you are
unsure of what is expected. **Injuries occurring to a volunteer during a volunteer shift should be reported
to an on-site staff member and the Director of Volunteer Services
I,, understand the requirements and agree to all the terms of service.
Sign with a full legal name. *Must be over 18 years of age to sign below*
Signature:
Date: