

ADULT HOLD HARMLESS AND INDEMNITY AGREEMENT

PARISH/SCHOOL: Jesus, Our Risen Savior Catholic Church
(Parish/School is understood to include the Bishop of Charleston)

DESCRIPTION OF ACTIVITY:

Identification of Activity: SpartOberfest 2022
Date(s) of Activity: September 8-10, 2022
Location(s): JORS parish grounds in Spartanburg, SC

By checking YES on the Spartoberfest Volunteer Signup, you do agree on behalf of yourself (himself/herself/itself), and **your** (his/her/its) members, participants, agents, family members, heirs, devisees, successors, assigns, officers, volunteers, helpers, partners, invitees and/or associates:

(1) to defend, protect, indemnify and hold harmless the above named Parish/School (which shall include Bishop of Charleston, A Corporation Sole, also known as the Diocese of Charleston) and its members, agents, officers employees, clergy, family members, helpers, partners, organizational members, associates, volunteers and/or affiliates (the "Released Parties"), with respect to any and all injury, disability, death, and/or loss and/or damage to person and/or property, occurring during or arising out of my participation in the Activity, whether caused by the negligence of third parties, the released parties or otherwise, except that which is the result of gross negligence of the Released Parties, and (2) waive any and all duty of the Released Parties to warn and/or protect me of any and all dangers, whether hidden, open, obvious or otherwise, whether or not Released Parties know of, has reason to know of, and/or could reasonably discover, such dangers.

You knowingly and freely assume all risks connected with and/or arising out of the Activity, both known and unknown, even if arising from the negligence of the Released Parties or third parties. If any portion of this agreement is held invalid, it is agreed that the balance thereof, shall continue in full legal force and effect.

An electronic copy of this waiver agreement can be found on the Spartoberfest volunteer sign up. A hard copy of the waiver can be picked up at JORS after all masses during Spartoberfest volunteer sign up and/or volunteer training workshops. An electronic version of this document is also sent to working e-mails used with volunteer sign up. Volunteers under 18 years of age must submit a Guardian consent form and liability waiver.

Volunteers who do not agree to the waiver or have not completed waiver forms may not volunteer at any Spartoberfest Event.