



# Volunteer Hold Harmless Agreement 2021

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_  
                    First                    Middle                    Last

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

THANK YOU for volunteering with the Cosumnes Community Services District. Volunteers enable us to serve our community and provide great customer service to our guests! Prior to volunteering, each individual must have a signed Hold Harmless and Media Release Agreement on file for the current calendar year. Please read, sign below and return to CSD staff. Any volunteers under the age of 18 must have a parent/guardian signature on file.

**Hold Harmless Agreement.** The Cosumnes Community Services District, their officers and employees, and any co-sponsor of its activities are not responsible for any injury which may be suffered by the volunteer while traveling to, during, or returning from volunteer service. The CSD has no medical insurance for individuals, and any injury to, or caused by, the volunteer will be the volunteer's sole and exclusive responsibility. Volunteer, or his/her parent or guardian if actual volunteer is under 18, shall be solely and exclusively responsible for any and all property damage, personal or private, which the individual may cause during the course of an activity or event where he or she is serving as a volunteer. This provision shall survive the expiration of the Agreement.

**COVID Agreement:** The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people.

The Cosumnes Community Services District "CSD" has created new protocols and put in place preventative measures to reduce the spread of COVID-19; however, CSD cannot guarantee that you or your child(ren) will not become infected with COVID-19. Further, volunteering for the CSD may increase your child(ren)s risk of contracting COVID-19.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my child(ren) and I may be exposed to, or infected by COVID-19 by volunteering for the CSD, and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 while volunteering for the CSD may result from the actions, omissions, or negligence of myself and others, including, but not limited to, CSD employees, volunteers, and program participants and their families.



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I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to my child(ren) or myself including, but not limited to, personal injury, disability, and death, illness, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with my child(ren)s volunteering for the CSD. On my behalf, and on behalf of my child(ren)s, I hereby release, covenant not to sue, discharge, and hold harmless CSD, its employees, agents, and representatives, of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this release includes any Claims based on the actions, omissions, or negligence of CSD, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after volunteering for the CSD.

## **Home Health Screening:**

There is no higher priority to the Cosumnes Community Services District than the health and safety of our community and employees.

Before coming to volunteer, the following practices have been instituted:

1. Take your temperature. Anyone with a temperature of 100.4°F/38°C or higher should stay home.
2. Perform a quick assessment to verify you do not have a fever, shortness of breath or cough, if you or a members of your household are experiencing these symptoms stay home. CSD Staff will be asked to make a visual inspection for signs of illness which could include flushed cheeks, rapid breathing or difficulty breathing (without recent physical activity), fatigue, or extreme fussiness.

## **Face Covering:**

There is no higher priority to the Cosumnes Community Services District than the health and safety of our community and employees. In accordance with the California Department of Public Health's Guidance for the Use of Face Covering, the following practices have been instituted:

1. Volunteers and Parents/Guardians must wear a face covering during drop-off and pick-up.
2. Volunteers should bring a face covering to be worn any time 6-foot social distancing is not feasible.

Due to limited supplies, the District is unable to provide masks at this time. As such, the District strongly encourages all volunteers to arrive prepared with your own face covering(s).

**Media Release Agreement.** The volunteer, or parent or guardian if actual volunteer is under 18, unconditionally authorizes and consents to the CSD using videotape, photographic, electronic and/or any other media image, quotations, likeness, or electronic or photographic reproduction in any manner, in whole or in part, for any and all educational, promotional, marketing, news, or outreach activities of the CSD.



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By signing below, I acknowledge that I have read and understand this notice and, if I am signing on behalf of a volunteer under the age of 18, I attest that I am that volunteer's legal guardian and am signing on behalf of the minor. I further understand that this agreement is valid for the above named individual when volunteering with the CSD in the 2021 calendar year.

My signature affirms that I have read and agree with the Hold Harmless Agreement and that I understand that this agreement is valid for the above named individual when volunteering with the Cosumnes Community Services District in the 2021 calendar year.

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Signature

(Parent or Guardian if under 18)

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Date