

Volunteer Waiver and Release

1. **Known Risks:** Volunteer acknowledges that volunteering may involve risk of physical injury, or damage to property, or other consequences which may or may not be known or reasonably foreseeable, which might result from Volunteer's own actions, inactions or negligence or the actions; inactions or negligence of others, including staff of Opportunity Junction; condition of the premises; weather conditions; or condition of any of the equipment used in the Volunteer's tasks.
2. **Assumption of Risk:** Volunteer does hereby assume any and all risks for injury to person or property, or any other consequence arising out of assisting, participating, or volunteering with Opportunity Junction including travel en route to and from off-property activities. Volunteer recognizes that Opportunity Junction does not assume any responsibility or obligation to provide financial or other assistance in the case of injury or illness.
3. **Waiver of Risks:** Volunteer releases, waives, discharges and agrees to hold harmless for any and all purposes the Opportunity Junction, all of its, past and present, employees, directors, representatives, and all other persons or entities associated with Opportunity Junction (hereby "released parties"), from any and all liabilities, damages, claims, demands, or injuries, including death, that may be sustained by Volunteer resulting from or arising out of Volunteer's service, including any such damages, claims, demands, or injuries, including death, caused in whole or in part by the negligence or other act or omission of the released parties, or by a preexisting defect. Volunteer understands that this agreement does not apply to injuries caused by intentional or grossly negligent conduct.
4. **Other:** Volunteer expressly agrees that this release is intended to be as broad and inclusive as permitted by the laws of the State of California and that this release shall be governed by and interpreted in accordance with the laws of the State of California. Volunteer agrees that in the event should any provision or aspect of this release be found unenforceable, all remaining provisions will remain in full force and effect.

Publication Release

Rights of Publication: Volunteer acknowledges and agrees to allow photographs, likenesses and/or voices to appear in any documentary, promotional, television, radio, or film coverage without compensation or prior notification and agrees to assign all copyright or other interests therein to Opportunity Junction.

Yes: _____

No: _____

I understand and acknowledge that by signing below I am legally agreeing to the statements in the Opportunity Junction's Volunteer Waiver and Release. I am of legal age. I have read the form, understand its contents, and freely accept its terms.

Volunteer Name

Signature

Date

I understand and acknowledge that by signing below I am legally agreeing to the statements in the Opportunity Junction's Volunteer Waiver and Release. I am the parent or legal guardian of the Volunteer. I have read the form, understand its contents, and freely accept its terms.

Volunteer Name

Signature

Date