

## Volunteer Expectations: Be present, be kind, work hard, have fun!

## Attendance: Please be on time and ready to help

Going to be late?

- Please notify a staff member by calling or texting Maia: 952-457-6611 or Alexis: 651-307-4120.

Need to cancel a shift?

- Please notify a staff member named above and remove yourself from the online sign-up.

No Call/ No Show?

- If you do not show up for a scheduled shift and do not notify a staff member you may be removed from the volunteer program.

## Conduct: The following deal breakers will result in removal from the volunteer program and involvement of law enforcement when necessary

## Deal Breakers:

- -Abusive language toward a staff member or volunteer.
- -Discourtesy or rudeness toward a staff member or volunteer.
- -Verbal, physical or visual harassment toward a staff member or volunteer.
- -Actual or threatened violence toward any individual or group.
- -Conduct endangering the life, safety, health or well-being of others.
- -Possession/use of alcohol or illegal drugs or reporting for your shift while under the influence.