

# Faith & Racial Equity

EXPLORING POWER  
AND PRIVILEGE



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This eight session program awakens groups to the economic systems, public policies, cultural norms, and hidden biases that empower some and oppress others. Learn a framework for understanding and recognizing racial disparities in power and privilege and dive into specific issues related to these dynamics, including affirmative action, the school-to-prison pipeline, the criminal justice system, and powerful biases in media representation.

## Program Outline

### One-Day Retreat

*Community building and introductions.*

### Session 1: Breaking the Silence

*Introduces the theme of privilege and white fragility.*

### Session 2: The Invention of Race

*Discusses the origins of race and racial identity.*

### Session 3: Socialization

*Helps participants begin to name the cultural messages that have formed their understanding of race.*

### Session 4: What is Whiteness?

*Participants identify how whiteness affects their communities and institutions.*

### Session 5: Privilege and Education

*Participants hear from a guest speaker from the local community, and then explore how racial privilege is embedded in our education system.*

### Session 6: Privilege and the Media

*Explores racialized messages in the media and our assumptions about race.*

### - Immersion Experience -

### Session 7: The Accused

*Explores implicit bias, policing and double standards around drug policy.*

### Session 8: Opting In

*Guides participants in discerning ways to take action.*

## Participant Information

### Program Host & Location:

### Meeting Dates & Times

### Local Program Contact:

### Books

*White Fragility*  
Robin DiAngelo

*I'm Still Here*  
Austin Channing Brown

*40 Days of Prayer*  
Cheri Mills

*“Transformative is the single word that comes to mind. This program challenges us to deal with (and not just examine) the reality of racial injustice on individuals, families, and communities as well as entire segments of our country...”*  
- John L., Participant

*Learn more about program costs and facilitating a group...*

## Facilitation & Facilitation Support

Two volunteer facilitators are needed. There is strong facilitation support from JustFaith Ministries, including:

A Facilitation Overview / Comprehensive Session Outlines  
Full Access to JFM Support Staff / Training Videos  
Promotion Kits / Promotion Support / Monthly Update Email

## Registration and Prices

Visit us online at [www.JustFaith.org](http://www.JustFaith.org) to learn more about group and participant prices.

## Series Goals

**Faith & Racial Equity: Exploring Power & Privilege** awakens groups to the dynamics of power and privilege. Participants will explore how their faith should inform their response and discern action steps for working toward racial equity in their own communities.

### **This program seeks to help participants:**

- *Better address racism in their faith communities and workplaces.*
- *Communicate welcome and embrace toward all people.*
- *Answer difficult questions about race and privilege in the United States.*

## Sessions Include

- Prayer and Reflection
- Discussion of Reading
- Faith Integration
- Videos and Group Activities
- Spiritual Practices
- Guest Speaker

